

South Carolina's

# Social Work News

Newsletter of the S.C. Board of Social Work Examiners

## Issue Highlights

Message From Administrator **1**

Biennial License Renewal Coming Up **1**

Disciplinary Actions **2**

Continuing Education: Approved Home Study C.E. **3**

Frequently Asked Questions **4**

Required Course Work for LISW CP/AP Applicants **5**

Social Work Ethics Apply Outside Clinical Practice **6**

Newly Licensed Social Workers **8**

## Message from Administrator

### What's New?

- (1) The names for three of the ASWB examinations have changed to Bachelors, Masters and Advanced Generalist, from Basic, Intermediate and Advanced, to more clearly describe the content being tested.

**Prior to May 16, 2004 the names of the ASWB examinations were titled:**

Basic  
Intermediate  
Advanced  
Clinical

**As of May 16, 2004 the names of the ASWB examinations changed to:**

Bachelors  
Masters  
Advanced Generalist  
Clinical

continued on page **5**

## Biennial License Renewal Coming Up

The biennial license fee for the upcoming renewal will be \$90 (\$45 for 2005 and \$45 for 2006). The late fee for renewal forms returned after the January 1, 2005, deadline will be an additional \$50 added to the renewal fee.

A late fee penalty of \$50 will be charged for all late renewal forms postmarked from January 1 to February 1, 2005. If your completed renewal form and renewal fee have not been received in the Board's office, postmarked by February 1, 2005, your license will expire. There will be **no** exceptions.

**Renewal forms will be mailed to all licensed social workers by October 1. If you do not receive your renewal packet by November 1, contact the Board office immediately at (803) 896-4665 to request another form. It is your responsibility to notify the Board in writing of any change of address or name change. It is also your responsibility to notify the Board if you have not received your renewal.**

The sooner you mail your renewal form back to the Board office, the sooner you will receive your wallet license card. Do not wait until the last minute to send your renewal form and expect your license card mailed to you by January 1. If your employer needs your new license card by January 1, you must complete your renewal form and send it back early. **If you wait until the last minute to mail in your renewal, it could take 4-6 weeks to receive your new license in the mail, so please allow a sufficient amount of time for processing your renewal.**

**Incomplete renewal forms will be returned, and if not resubmitted by the deadline of January 1, will result in a \$50 late fee penalty charge or by February 1, will result in expiration.**

### "License Lookup"

The public can now verify licenses on the "Licensee Look-up" on our Web site at [www.llr.state.sc.us](http://www.llr.state.sc.us). Interested parties will also be able to verify license renewals and expiration dates at the end of the renewal period. The information is updated every 24 hours. By using the licensee look-up, employers, insurance companies, hospitals and the public will have instant access to licensees' renewal information, licensees' expiration date and disciplinary actions.

# Disciplinary Actions



During the 2003-2004 fiscal year (beginning July 1, 2003), the Board of Social Work and its staff received and processed 15 new complaints against licensees.

The results of the investigation of those initial complaints from fiscal year 2003-2004 are as follows:

Two complaints were dismissed after full investigations revealed there were no violations of the Social Work Practice Act or of the Code of Professional Conduct.

One complaint was found to be outside the jurisdiction of the Board of Social Work and was referred to another state agency.

Six complaints are ongoing and under continued investigation by the Department of Labor, Licensing and Regulation.

One complaint was dismissed with an accompanying "Letter of Concern" to the licensee. The licensee was cautioned re: conduct in a matter of the court. In an attempt to be an advocate for the client, licensee wrote a letter to the court re: the behavior of the client's spouse. The Board advised the licensee to qualify any statements re: a client or his spouse in a custody case.

One complaint was dismissed with an accompanying "Letter of Concern" to the licensee. The licensee was strongly cautioned that while in public, to keep his/her professional image/demeanor at all times and avoid discussion of clients and use of stereotype words.

**Kermis Corbett, LBSW**, signed a Consent Order on May 17, 2004. Corbett admitted that an audit of her work as a case manager for Columbia Health Care Services revealed that between October 1997 and June 2003, she had billed 84 Medicaid cases in which she had no documentation. She further admitted that on February 20, 2004, she pled guilty in Richland County to 1 count of Medicaid fraud in which she admitted to knowingly and willingly causing a false claim to be filed and that she had been sentenced to 1 year in jail, suspended upon service of 6 months probation and restitution to both Columbia Health Care and the South Carolina Medicaid Program (Board member Rick Hepfer, LMSW, recused himself from the discussion and vote to approve this "Consent Order"). The "Order" of the Board imposed a "Public Reprimand" and suspended this license. The suspension was immediately stayed subject to a period of 2 years in probationary status during which the licensee will complete a Board-approved ethics course and a Board-approved course in record keeping.

Three investigations resulted in Formal Accusations issued to three licensees. These Formal Accusations will result in administrative hearings before the Board unless the licensees negotiate consent orders for Board consideration.

Ten Investigations from fiscal year 2002-2003 resulted in the following:

**Karen A. Forman, LMSW**, signed a "Consent Order" on September 15, 2003. An audit of the charts at Growing Home revealed that between February 2001 and July 2002, Forman signed off on numerous documents purporting to be signed by foster home providers known to her. In fact, these documents were not signed by the named foster home providers. The audit further revealed inadequate service notes in client records and a failure to provide therapeutic notes and progress summary notes. Foreman did not admit knowing wrongdoing. The "Order" of the Board imposed a "Public Reprimand" and suspended this license. The suspension was immediately stayed subject to a period of 2 years in probationary status during which the licensee will complete a Board-approved ethics course and a fine.

**Kimberly Brown, LMSW**, appeared before the Board for a hearing on September 15, 2003. The Board found that Brown violated S.C. Code of Laws §40-63-110(9) and S.C. Regulations §110-20(11) in that she represented to pharmaceutical companies that certain clients did not have Medicaid when they actually did have such coverage. Brown only made this misrepresentation when Medicaid clients had exhausted their limit of Medicaid eligible prescriptions. Testimony at the hearing showed that Brown is the gatekeeper for pharmaceutical company assistance programs, that the assistance programs bring good to the community, and that the integrity of the program must be safeguarded. The "Order" of the Board imposed a "Public Reprimand" and required that the licensee complete Board-approved coursework in legal requirements of social work documentation.

**Joanna E. Davis, LISW-CP**, appeared before the Board for a hearing on September 15, 2003. Davis admitted that she disclosed information pertaining to a person who may have had the impression he was a client and which information had been obtained in the course of professional service.

Davis offered a "Memorandum of Agreement and Stipulations" in which licensee outlined affirmative steps in her practice of social work to delineate clearly whether a social worker - client relationship exists and enrolled in and completed continuing education devoted to delineation of the social worker - client relationship. The "Order" of the Board ratified the "Memorandum of Agreement and Stipulations" and no further sanction was imposed.

**Sue Lane McKnight, LBSW**, signed a "Voluntary Surrender of License to Practice Social Work" on December 2, 2003. The Board received a complaint of misconduct alleging McKnight allowed her husband to visit clients with her without consent from clients, failed to document service provided to clients, and McKnight's husband was beneficiary on client's insurance

## Disciplinary Actions



continued from page 2

policies and a co-signer on a client's checking account. The "Order" of the Board imposed the "Voluntary Surrender of License to Practice Social Work"

**Mahlon D. Kellin, LISW-CP**, signed a "Consent Agreement" on December 2, 2003. A complaint alleged that Kellin was suffering from severe depression that was affecting his practice of social work. The "Order" of the Board imposed an "Order to Temporarily Cease the Practice of Social Work" until the results of a psychiatric evaluation could be performed by a psychiatrist to determine Kellin's fitness to practice social work with a reasonable degree of skill and safety.

At the March 22, 2004 Board meeting, Board members reviewed the results of the examination which determined licensee was fit to practice social work and found he had complied fully with the requirements of the "Consent Agreement" and therefore could continue the unrestricted practice of social work.

**Sharon E. King, LBSW**, signed a "Consent Order" on December 2, 2003. King admitted that while employed by Senior Action of Greenville, S.C., she failed to document services provided to a client and failed to properly maintain records on a client in that her file was disorganized and not up to date. The "Order" of the Board imposed a "Public Reprimand" and licensee must complete a Board-approved ethics course and course in record keeping.

**James A. Thomas, Jr., LISW-CP**, signed a "Voluntary Surrender of License to Practice Social Work" on December 2, 2003. A complaint of misconduct alleged that Thomas allowed a non-licensee to provide social work services to clients and that Thomas billed for those services. The "Order" of the Board imposed the "Voluntary Surrender of License to Practice Social Work" in South Carolina.

**Samuel J. Annand, LISW**, signed a "Voluntary Surrender of License to Practice Social Work" on December 2, 2003. Annand admitted in his capacity as a Licensed Professional Counselor, he engaged in a prohibited relationship with a former patient and on at least 1 occasion, his conduct included sexual relations with the patient. The "Order" of the Board imposed the "Voluntary Surrender of License to Practice Social Work" in South Carolina.

**Nadine Pouncy, LMSW**, signed a "Consent Order" on February 9, 2004. Pouncy admitted that while employed as director of Social Work and Homeless Health Care Coordinator at RCHA she failed to provide social work services to a patient and blurred boundaries with the patient who had been a friend. The "Order" of the Board imposed "Public Reprimand" and probationary status for 2 years during which the licensee will complete a Board-approved ethics course and receive therapy from a Board-approved mental health professional and have her work monitored by a supervisor at her place of employment.

**Thomasina Bradley-Black, LMSW**, signed a "Consent Order" on February 9, 2004. Bradley-Black admitted that during 1998 and 1999 she facilitated an adoption between two of her clients, she failed to obtain releases from either client before arranging the adoption, or before they met to discuss the adoption. Bradley-Black also admitted that she failed to disclose any information relating to the adoption in the patients' charts. The "Order" of the Board imposed a "Public Reprimand" and licensee must complete a Board-approved course in ethics and also a course in confidentiality.

## Continuing Education: Approved Home Study C.E.

All licensees must maintain their own record and documentation of continuing education for three years. The Board will not maintain continuing education files for licensees. The licensee should only send continuing education certificates to the Board if he/she has been selected for mandatory audit.

The Board conducts a random audit annually, at which time selected licensees must provide individual records and verification of completed continuing education documentation and certificates.

If you cannot find the time away from work to attend continuing education seminars, or your work does not provide continuing education for you, there are "at-home" continuing education programs available. You may contact any of the following for "at-home" or Internet continuing education information:

ASWB:	1-800-225-6880 or <a href="http://www.aswb.org">www.aswb.org</a>
On Good Authority:	1-800-835-9636
Healthcare Training Institute:	1-812-332-1366
PRIMEDIA Healthcare:	1-800-624-2272
Psycho Educational Resources:	1-800-892-9249
Medical Update	1-888-359-9600 or <a href="http://www.athome.medicalupdate.com">www.athome.medicalupdate.com</a>



# Frequently Asked Questions



- Q.** Did the Board of Social Work go to a biennial renewal? When do I renew my license?
- A.** Licensees renew every two years. Licensees must renew their license this year by the renewal deadline of December 31, 2004.
- Q.** I have not been able to take time away from work to attend C.E. workshops. Can you help?
- A.** There are many home-study courses approved by the Board and available on the Internet or audio/video cassettes (see 2004 Newsletter for a listing).
- Q.** Are students allowed to take the bachelor's or master's exam prior to graduation?
- A.** Yes, students may be allowed to take the bachelor's or master's exam prior to receipt of their BSW/MSW degrees, if they are in the final semester of their social work program and have a letter from the Dean of their social work program to verify that information. The exam is only one component of the application package, and the license will not be issued until the Board is in receipt of the completed application package; including passing exam score and transcript with degree reflected on it.
- Q.** Must I have a degree in Social Work to be licensed as a Social Worker?
- A.** Yes. Graduation from an accredited program is a requirement for licensure. Persons who have degrees in sociology, psychology or related disciplines and who are interested in practice as a Social Worker are encouraged to contact one of the accredited programs in this state. Many courses from those degree programs may transfer to a Social Work degree.
- Q.** Is there a listing of approved supervisors to provide LISW-CP/AP supervision?
- A.** Yes. It will be helpful to applicants seeking a supervisor in their particular area. The list will be available on our Web site at [www.llr.state.sc.us](http://www.llr.state.sc.us).

## 2004 - 2005 Board Meeting Dates

September 20, 2004  
 November 15, 2004  
 January 24, 2005  
 March 17, 2005  
 May 16, 2005  
 September 19, 2005  
 November 14, 2005

# Required Coursework For LISW CP/AP Applicants

Under the auspices of the SCNASW, South Carolina Social Work Education Programs have been actively working to improve both social work practice and education in our state. In response, the South Carolina Social Work Licensure requirements, the Social Work educators have formed the South Carolina Consortium of Social Work Educators (SCCSWE). The Consortium represents all of the social work education programs in South Carolina. These include: Benedict College, Coker College, Columbia College, Limestone College, S.C. State University, College of Social Work, University of South Carolina, and Winthrop University.

## South Carolina Consortium Of Social Work Programs Present:

### Fall 2004

Note: These courses will fulfill the South Carolina LISW-CP Licensure Requirements for current LMSWS. Instructors are LISW AP & CP.

Psycho Diagnostics (24 Academic Contact Hours for MICRO graduates only from USC 1987—present)) Charleston (classes meet 9 a.m. to 5 p.m.) (August 28, 2004, registration deadline) September 14, 21, 28

Psycho Diagnostics (45 Academic Contact Hours) Charleston  
August 28, 2004, registration deadline (classes meet 9 a.m. to 5 p.m.)  
September 14, 21, 28, October 5, 12, 2004

Psycho Diagnostics (24 Academic Contact Hours for MICRO graduates only from USC 1987—present)) Columbia (classes meet 9 a.m. to 5 p.m.) (September 14, 2004, registration deadline) October 4, 11, 18, 2004

Psycho Diagnostics (45 Academic Contact Hours) Columbia  
September 14, 2004, registration deadline (classes meet 9 a.m. to 5 p.m.)  
October 4, 11, 18, 25, 2004

Psycho Diagnostics (24 Academic Contact Hours) Greenville  
(August 28, 2004, registration deadline) (classes meet 9 a.m. to 5 p.m.)  
September 17, 24, October 1

Psycho Diagnostics (45 Academic Contact Hours) Greenville  
(August 28, 2004, registration deadline) (classes meet 9 a.m. to 5 p.m.)  
September 17, 24, October 1, 8, 15, 2004

Ethics (15 Academic Contact Hours) Charleston  
(October 1, 2004, registration deadline)  
October 20, 22 (6:00 p.m. to 9: 30 p.m., October 23 (9 a.m. to 5 p.m.)

Ethics (15 Academic Contact Hours) Columbia  
October 15, 2004, registration deadline  
October 27, 29 (6 p.m. to 9: 30 pm, October 30 (9 a.m. to 5 p.m.)

Ethics (15 Academic Contact Hours) Greenville  
(October 1, 2004, registration deadline)  
October 20, 22 (6 p.m. to 9: 30 p.m., October 23 (9 a.m. to 5 p.m.)

**Contact:** Chuck Kuhn, Ph.D., LISW-AP-CP (803) 252-8397, e-mail ckuhn@limestone.edu

Please include course name, location and dates in messages/e-mails.

Social Workers in other geographic areas who wish to have course(s) offered in their location should contact Dr. Kuhn. Check the Social Work Board Web site at [www.llr.state.sc.us](http://www.llr.state.sc.us) for updates of course schedules.




---

## Confidential Patient Information

Confidential patient information disclosures are governed by §19-11-95 (D)(1). This section of the law requires disclosure "when required by statutory law or by court order." Subpoenas from attorneys in civil litigation are conspicuously absent from the list and, therefore, should not be honored by practitioners who receive them. If the attorney wants the information, then he/she will have to go to a judge to obtain a court order, as provided by §19-11-95, before a practitioner may lawfully be required to make the necessary disclosure.

---

# Social Work Ethics Apply Outside Clinical Practice

By Donna Deangelis, LICSW, ACSW  
ASWB Executive Director



I have been thinking about ethics; in particular, social work ethics. This is not surprising—social work ethics are a current theme, especially in social work regulation. This is also not surprising because last year I was asked to join the editorial board for the new online *Journal of Social Work Values and Ethics*. I have been discussing ethical issues with members of that board and with a valued friend, advisor and mentor, Dr. Sunny Andrews, who recently called to have a discussion about social work ethics and values before writing a keynote address he was asked to deliver at the Nebraska NASW Chapter meeting. My gratitude, as always, to Dr. Andrews for further stimulating my thinking and inspiring the subject of this column. (The text of Sunny Andrews' speech is included in this issue of *Association News*, beginning on page 8).

There is an increasing number of complaints against social workers that are found to be valid because of proven unethical behavior. As a result, regulatory boards are focusing on ethics education as a stipulation of the sanctions imposed, and more regulatory boards are requiring a specific number of continuing education hours in social work ethics for licensure renewal. To meet the need for ethics courses, over the past two years the ASWB Approved Continuing Education Committee (ACE) developed a model ethics course curriculum that will be available from ASWB this summer. The ACE program will also begin approving ethics courses later this year.

All of this has me wondering exactly what social work ethics are, and exactly what they apply to. I think many social workers automatically think of the ethics that apply to clinical social work practice with individuals, couples, families and groups. This would include confidentiality, privacy and its exceptions, record keeping, appropriate boundaries, fair billing policies, competent assessment and intervention, respect, self-determination, etc.

It is true that social workers can get into trouble in these areas. But social work ethics apply much more broadly than to direct clinical practice only. Any position of authority and responsibility carries with it the professional expectation of ethical practice. Social work administrators use social work ethics in employment practices, personnel policies, budgeting, resource management, financial integrity, and respect in relationships with staff, volunteers and other organizations, just to mention a few. We all know of situations of sexual harassment, favoritism, cronyism, exploitation of staff, and financial malfeasance; however, there are few complaints to regulatory boards against social work administrators when they commit these kinds of ethical violations. Instead, they are assisted out of the job. In some jurisdictions social workers who are administrators are not even required to be licensed.

In conducting social work research we automatically think of informed consent and all the checks and balances that institutions place on this in addition to social work ethics. What we don't think about is whether or not the research methodology is sound, the results are reported objectively and accurately, or indeed, if the research has been conducted at all. There have been situations where new intervention methods are recommended based on research reported in a published article or book. When these methods are used in practice and found not to work—in fact, are found to harm clients—it has been uncovered that the published work was based on substandard research or the results made up without any research ever being conducted by the author.

Social workers practicing community organization and public policy may encounter all manner of opportunities for their own personal advancement or

continued on page 9

Visit our Web site!



[www.llr.state.sc.us](http://www.llr.state.sc.us)

## Message from Administrator **continued from page 1**

*On May 17, 2004, four new ASWB licensing examinations will be administered at more than 200 ACT Testing Centers across the U.S. and Canada (four in S.C.). These new tests are the result of the practice analysis completed last year. The content of these examinations is not dramatically different from that of the most recent ASWB social work licensing examinations.*

- (2) The South Carolina Board of Social Work Examiners voted to allow 50 percent of the supervision time to be group supervision with no more than six supervisees. Those applicants already in a supervision contract wishing to obtain group supervision can amend their contract in writing to the Board.
- (3) It is ASWB policy for all states "Examination scores cannot be altered by ASWB, its contractor, or a social work board. You must wait at least 90 days between taking any ASWB examination, regardless of whether you have passed or failed." For LISW-CP/AP applicants applying to take both the clinical and advanced exams, you also must wait 90 days before you can take the second exam. This policy was established by ASWB because of exam security issues and is noted in their Candidate Handbook p. 11.
- (4) Students may be allowed to take the bachelor's or master's exam prior to receipt of their BSW/MSW degrees if they are in their final semester of their social work program and have a letter from the Dean of their social work program to verify that information. The exam is only one component of the application package, and the license will not be issued until the Board is in receipt of their completed application package including passing exam scores and transcript with degree reflected on it.
- (5) Renewal period is coming up in October 2004. Renewal forms will be sent to each licensee in October, and the deadline for renewing is December 31, 2004. Licensees must have obtained 40 C.E.s by renewal deadline. The biennial license renewal fee for this upcoming renewal will be \$90 (\$45 for 2005 and \$45 for 2006). The late fee for renewals returned after the January 1, 2004, deadline will be an additional \$50 added to the biennial renewal fee.
- (6) LISW-CP/AP Supervisors Applications and List  
LISW-CP/APs desiring to be on the list of Approved Supervisors to supervise applicants seeking LISW-CP/AP licensure, should submit their LISW-CP/AP Supervisor Application to the Board. This list has been very helpful to LISW-CP and AP applicants seeking an approved supervisor in their location and can be found on our Web site at [www.llr.state.sc.us](http://www.llr.state.sc.us)
- (7) Our area is next in line to be upgraded to the new computer system at LLR. By next year, we will be up and running on the new system, which will expand capabilities and provide more advantages for licensees.

### ASWB Test Results

July 1, 2003– June 30, 2004

#### BASIC

Pass – 25                      Fail – 12

#### INTERMEDIATE

Pass – 177                      Fail – 56

#### CLINICAL

Pass – 60                      Fail – 19

#### ADVANCED

Pass – 2                      Fail – 0

### License Statistics

#### Current # of Licensees

LBSW	1340
LMSW	1915
LISW	74
LISW-CP	779
LISW-AP	43
LISW-CP/AP	<u>75</u>
TOTAL	4,226

#### Current # of Applicants

LBSW	339
LMSW	489
LISW-CP&AP	<u>305</u>
TOTAL	1,133

# NEWLY LICENSED SOCIAL WORKERS

## JULY 2003 – JUNE 2004

### LBSW

Janice A Broach  
Shelley H Brown  
Rahchele Moore Copeland  
Lynda Carol Davis  
LaVernda S. Davis-Ragins  
Kathryn O'Connor England  
Ann Preston Etchberger  
Sharon Veronica Golden  
Judith Lacy Hewes  
Nicole Renee Hoiuum  
Rita McCrackin Jordan  
Lynnette M LaVoy  
Deborah S Lomax  
Tracy Metge  
Jennifer Helen Mizzoni  
Macie Lynn Perry  
Tracy-Ann Poteat  
Elizabeth Prieto-Becerril  
Mary L Robinson  
Shelley Lynn Rohrbaugh  
Stacy M. Servia  
Kim Hall Singleton  
Linda Sue Smith  
Michelle Cooper Stapleton  
Marilyn Rene Tarquinio  
Jana Ellen-Brice Tribble  
Stacy M Wright  
Jody Meghan Zatek

### LISW-AP

Linda B Graham

### LISW-CP

Janice F Adams  
Frank Patrick Addonizio  
Geri Lynn Adler  
Brian H Arthur  
Rebecca Huggins Barnette  
Joan Ellen Batcha  
Rodney K Black  
Jan Ford Bodkin  
Annette Hairston Boette  
Jenny Rosenberg Bouknight  
Stephani R. Britton  
Cheryl L Brown  
Nancy Kennedy Brown  
Sheila Anne Bryan  
Dena Leigh Byrd-Byrum  
Toy L Cadien  
Victoria Teresa Carey  
Jessica Ann Claggett  
Melinda Hoilman Clontz  
John Christopher Coolidge  
Jill Marie Corrigan  
Dianne Dobbs Daubler  
Danni Kay Davis  
Scott Owen Davis  
Christine Anderson Dowling  
Sister Mary Jean Doyle  
Melinda Geremillo Drake  
Nancy Hoyt Duncan  
Leah Rebecca Eichelbaum  
Nancy Elizabeth Fox  
Barbara Radin Fox  
Jonadab Samuel Franco  
Janet Lee Frederick  
Marcy Lynn Freeman  
*Susan Carole Gentry-Wright*  
Edward Mixson Geraty  
Jan H Giesen  
Kathy Greene

Linda Irelan Hansen  
Joseph Harwell  
Keith Horton  
Joseph E Howard  
Christina M. Howes  
Nancy Barnett Hyman  
Hope Ingle  
Anna Williams Johnson  
Harrison Mangum Kisner  
Sandra F. Kohtz  
Adrienne Nikisha Logan  
Rebecca Mace  
Jonna Maria McGarity  
Carolyn Spradlin Miner  
Emily Morgan-McClain  
Connor Patrick Mulcahey  
Kate A Nelligan  
Lenore K Pandolfe  
Darlene Frances Parker  
Phyllis Peterson Parrish  
Peggy S. Peterson  
Mary Lou Pittman  
Diane Polte  
Laura E.T. Powell  
Baiba Pukjanis Ribakove  
Jean W. Ross  
Janice A Rozier  
Cheryl Ann Smart  
Lisa Smith Snyder  
Meeghan Callahan Sowinski  
Dolly S. Still  
Elizabeth Surratt  
Susan Christine VanSteenbergh  
Pamela von Kleist  
Catherine (Kate) Vos  
Debra J. Wallace  
Beth Larson Warriner  
David L Watkins  
June Westerlund  
Tracy Marshall Whitmer  
Jenne Lee Wietecha  
Priscilla Creighton Wilson  
Patricia A Yost

### LMSW

Tonya H. Abernathy  
Megan Kathryn Akin  
Heidi Lorraine Allen  
Emanuel Mannie Alston, Jr  
Meredith Canty Anderson  
Amy Carole Bailey  
Jennifer Paige Barnes  
Ronny O. Barrigar  
Henry Trott Barron  
Virginia P Beaty  
Katherine S Belser  
Monica E. Bennefield  
Samicca Lashun Berry  
Jennifer Laine Blackledge  
Tarrah L Bonaparte  
Jennifer L Brady  
Jennifer Simon Brewton  
Emily Elizabeth Carr Buchheit  
James Robert Burns  
Mark Stanley Butkus  
Stella Ann Caldwell  
Marta Maria Goncalves Carvalho  
Kimberly Payne Cash  
Julie Kristen Catoe  
Kristin Ann Cattieu  
Linda Taylor Caughman  
Nicole Marie Cavanagh

Stephanie Thompson Childs  
Elizabeth Horry Jordan Coker  
Carol A Colby  
Jennifer Sullivan Cooper  
Mackenzie Jane Corbin  
Angela C. Cornish  
Verne James Cothran  
Judy Ann Cox  
Elizabeth Dawn Davis  
Paige Hunter Davis  
Ila Maureen DeBose  
Monika Tarrill Drayton  
Karen Michelle Ard Dufault  
Josie Pressly Dunbar  
Christina Lee Easler  
Beatrice Lane Estrada  
Lauren Theresa Eudy  
Judith L Ewing  
Kristin Shinn Faulkner  
Laurel Megan Feigley  
Kelly C. Finke  
Christi Simmons Foster  
Sarah Elizabeth Gainey  
Mary Christine Gibson  
Lakeshia L. Ginn  
Sarah Joy Greenfield  
Brooke Hamilton Guthrie  
Mary Frances Hadley  
Denice Doris Halley  
Karen Evette Ham  
Michelle Nicole Harris  
Sandra Lynn Harris  
Lana Michelle Hart  
Jacqueline Michelle Hartley  
Mary C Hasuly  
Heather Lynne Honaker  
Amanda Lynn Hood  
Sonjia A. Howard  
Tamika Hudson  
Mary H Hulme  
Lisa Anne Hunninghake  
James Daniel Hutzell  
Ruth A Iglesias  
Tameka Michelle Jacobs  
Sonya Camille Johnson  
Deborah J. Johnson  
LaKeysa M Johnson  
Nancy Barkley Jones  
Ashanti V. Keitt  
April Joy Kerr  
Deborah Ann Kilmer  
Stephen Raymond Kodwo  
Kelly Holland Kopasz  
Claire Elizabeth Kosmicki  
Meredith Bond Koss  
Katherine P Kraft  
Jennifer Lee Krisch  
Krystal Uvonne Lee  
Rebecca Lewis  
Nancy Carol Link  
Katie Elizabeth Loftis  
Thomas Eugene Manning  
Clifford Bernard Marsh  
Dorene Lois Mathews  
Deborah Joyce Mayer  
Angela LeAnn Mayhew  
Deann Wood McAtee  
Suzanne Marie McMichael  
Teisha Latrelle Miller  
Sheri Anne Miller  
Frances E. Mills  
Billy Michael Mitchell

Tina Marie Mravcak  
Amanda Wynn Myers  
Elizabeth Torres Nelligan  
Judith Lynn Nelson  
Rebecca Ilyse Nussbaum  
Terry Lee Parke  
Rachel Caroline Parker  
Christina Maria Parker  
Stacy Meredith Parris  
Marcia Marie Patno  
Cheryl D Paul  
Dawn Marie Payne  
Michele Desiree Phillips  
Carey Andrew Pickett  
Allison Louise Poole  
Stephanie Lynn Porter  
Elizabeth Blackwell Poston  
Carmela M. Powell  
Angelena Shanta Pratt  
Lamikka Purvis  
Melissa Lee Racine  
Abby Kay Rambus  
Summer Lee Ray  
Julie Sarah Reese  
Arlene A Reid  
Amy Margaret Richards  
Marie Spalding Richards  
Sandra Evans Robinson  
Sandra Christina Romero-Jagan  
Davis Rhett Rowell  
Leslie Lynn Russell  
Kimbryetta Clitonya Russell  
Louann C Sandel  
Jamie Jorie Sanders  
Cheryle R. Sanders  
Anne Evans Schermerhorn  
Richard Martin Schlauch, Jr  
Sarah Elizabeth Schuster  
Elysa Kahn Sexton  
Shannon Aquia Shuler  
Tabitha Marie Smith  
Mikki Von Smoak  
Sandra Elizabeth St. Don  
Sherry Stafford  
Nicole Hines Starkey  
Kelly Todd Stohl  
Jodi M Sumpster  
Lola Pauline Sutherland  
John Thomas Taylor  
Darin Tinsley Thomas  
Heather Ann Thomasen  
D. Kaye Thomas-Gatch  
Sherrell A. Thomas-Nelson  
Tina Lowe Tolson  
Jennifer Mallery Towse  
Sari Amanda Travis  
Priscilla Ann Van Buskirk  
Elizabeth Ann Van Delden  
Heidi Dacan Van Esselstyn  
Vanessa Ione Vanterpool  
Lisette Volz  
Tanieka Michelle Ward-Akabane  
Betsy Thomas Wear  
Sarah Nichole Weeks  
Amy R Wells  
Kimberly Conroy Werling  
Elizabeth Michelle Wetmore  
Alanna Williams  
Ivy Rebecca Yancey  
Jessica Keegan Young

## 2003 SOUTH CAROLINA PASS/FAIL RATES

## 2003 NATIONAL PASS/FAIL RATES

EXAM CATEGORY GROUP TYPE	TOTAL # OF CANDIDATES	PASS RATE		EXAM CATEGORY GROUP TYPE	TOTAL # OF CANDIDATES	PASS RATE	
		NUMBER	PERCENTAGE			NUMBER	PERCENTAGE
<b>BASIC</b>				<b>BASIC</b>			
1ST TIME	37	25	67.6	1ST TIME	3799	3110	81.9
REPEAT	15	2	13.3	REPEAT	725	241	33.2
TOTAL	52	27	51.9	TOTAL	4524	3351	74.1
<b>INTERMEDIATE</b>				<b>INTERMEDIATE</b>			
1ST TIME	177	121	68.4	1ST TIME	7254	5532	76.3
REPEAT	52	14	26.9	REPEAT	2339	673	28.8
TOTAL	229	135	59.0	TOTAL	9593	6205	64.7
<b>ADVANCED</b>				<b>ADVANCED</b>			
1ST TIME	2	2	100.0	1ST TIME	154	95	61.7
REPEAT	0	0	0.0	REPEAT	33	6	18.2
TOTAL	2	2	100.0	TOTAL	187	101	54.0
<b>CLINICAL</b>				<b>CLINICAL</b>			
1ST TIME	60	41	68.3	1ST TIME	6218	4482	72.1
REPEAT	10	2	20.0	REPEAT	2460	816	33.2
TOTAL	70	43	61.4	TOTAL	8678	5298	61.1
<b>TOTAL</b>	<b>353</b>	<b>207</b>	<b>58.6</b>	<b>TOTAL</b>	<b>23,154</b>	<b>15,068</b>	<b>65.1</b>

## Social Work Ethics Apply Outside Clinical Practice continued from page 6

financial gain. In these practice settings where clients are not as clearly defined, boundary issues, confidentiality, respect, etc., may be more easily violated.

Social workers who are educators have the responsibility of interacting with students and colleagues in accordance with social work ethics and values. University systems are no more bound to social work values and ethics than are other organizational and institutional policies or laws. Social workers who educate are social workers first, educators second, and should be required to uphold the standards of the profession, rather than exempting themselves.

Social justice for all people—non-discrimination, cultural sensitivity, equal opportunities, the dignity and worth of each human being, a standard of living adequate to meet basic human needs for food, shelter, clothing, health care, self-esteem—are basic values of social work. But do all social workers share these values and work toward making changes in society for the better? Obviously not.

It may seem that I am painting a dark picture of my profession. Actually, I am painting a realistic one. I used to think that people who were attracted to social work were people who already shared the basic values of the profession. I have learned that social workers are people who share the same characteristics in approximately the same proportions as the rest of the general population. We have the same addictions, the same health and mental health challenges, even the same criminal bent, as everyone else. We are not special; we are human.

Ethics and values are qualities learned early in life from parents, family members, caretakers and teachers. They become part of who a person is. Can ethics and values be taught later in life? Yes, they can be taught. But can they be learned? Yes and no. Values and ethics can be learned, but knowing and doing are two different things, as is shown by social workers who can pass the social work licensing examinations and yet commit ethical violations in practice that result in complaints to regulatory boards.

This is why it is ASWB's position—one with which I agree totally, professionally and personally—that all social workers should be legally regulated and accountable for their practice to a regulatory board. BSW and MSW practitioners in all settings, agencies, organizations, universities, independent practice or private practice, social work administrators, educators, researchers, community organizers, policy analysts, political activists, all have opportunities to use their positions of power and responsibility for harm as well as good. The only way to enforce standards of social work ethics and values is to regulate them by codifying these ethics and values and other standards of social work practice into regulatory law. There should be no exemptions from these expectations. All social workers should be held accountable.

## 2004 Board Members

**Richard G. Hepfer, LMSW,**  
President  
(803) 898-2791

**Marjorie B. Hammock, LISW-CP,**  
Vice President  
(803) 253-5344

**Carl L. Algood, LISW-CP**  
(803) 533-3989

**Cassandra J. Brunson, LBSW**  
(843) 777-2221

**Mary B. Curlee, LMSW**  
(803) 935-5370

**Susan P. Graham, LBSW**  
(864) 627-7009

**Public Member**  
Vacant



South Carolina Department of  
Labor, Licensing and Regulation

# Recently Moved Or Had A Name Change?



Have you recently moved or had a name change, and you're not quite sure what the Board office needs from you?

If you have recently moved, the Board office needs for you to notify the Board in writing of your new address. You may contact the Board office with this information by fax, mail or e-mail. However, it is important that you contact the Board office as soon as possible, so that we can ensure proper delivery of your renewal form.

If you've recently had a name change, the Board office needs a copy of your legal document (marriage certificate, court document, driver's license, etc.) showing your name change.

If you have any questions on this process, please contact the Board office.

Phone number: (803) 896-4665  
Fax number: (803) 896-4687  
E-Mail: [whited@llr.sc.gov](mailto:whited@llr.sc.gov)

Address: S.C. Board of Social Work Examiners  
P.O. Box 11329  
Columbia, S.C. 29211-1329